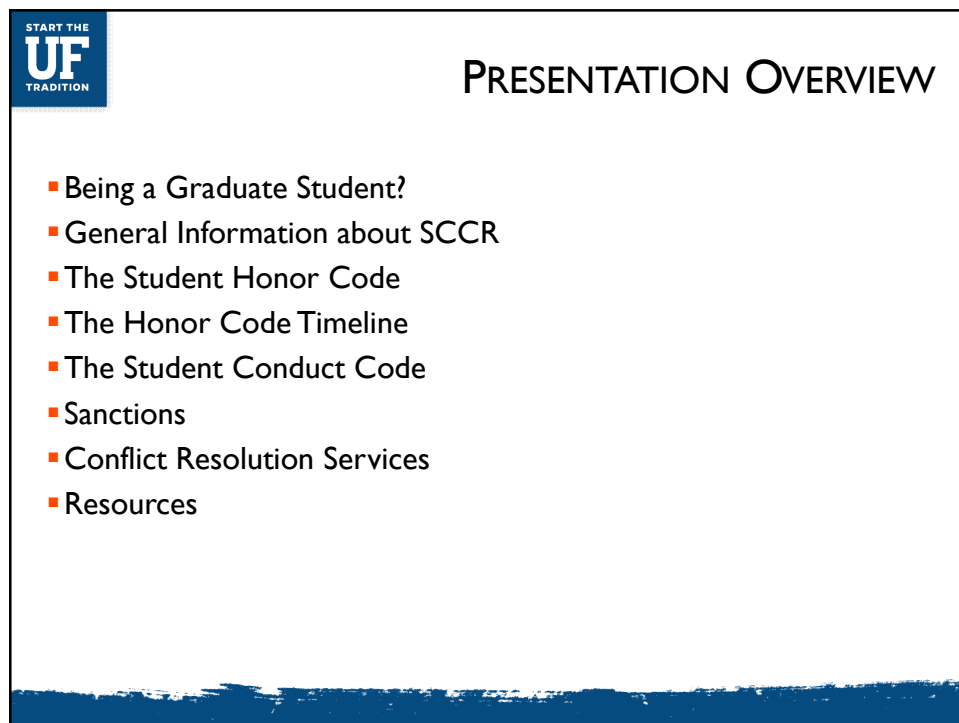


The slide features a dark blue background with a faint image of a university building. In the top right corner, there is a small orange square with the text "START THE UF TRADITION". The main title is enclosed in a white box with an orange border. The presenter's name and title are in a white box with an orange border in the bottom right.

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UNIVERSITY OF FLORIDA ACADEMIC INTEGRITY POLICIES AND EXPECTATIONS

PRESENTED BY:
CHRISTINE NATAL, MAED
ASSISTANT DIRECTOR
STUDENT CONDUCT & CONFLICT RESOLUTION

The slide has a white background with a dark blue footer. In the top left corner, there is a small blue square with the text "START THE UF TRADITION". The title "PRESENTATION OVERVIEW" is in the top right. A list of topics is on the left side.

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PRESENTATION OVERVIEW

- Being a Graduate Student?
- General Information about SCCR
- The Student Honor Code
- The Honor Code Timeline
- The Student Conduct Code
- Sanctions
- Conflict Resolution Services
- Resources



WHAT DOES IT MEAN TO BE A GRADUATE STUDENT

- Differences between undergraduate and graduate studies:
 - Collegiality
 - Cooperative Learning
 - Collaboration
 - Increased Discussion and Debate
 - Higher-level Thinking
 - More Responsibility for Own Education
 - Life-long Relationships

What does earning a Professional, Master's Level or Doctoral Level degree mean?



GENERAL INFORMATION



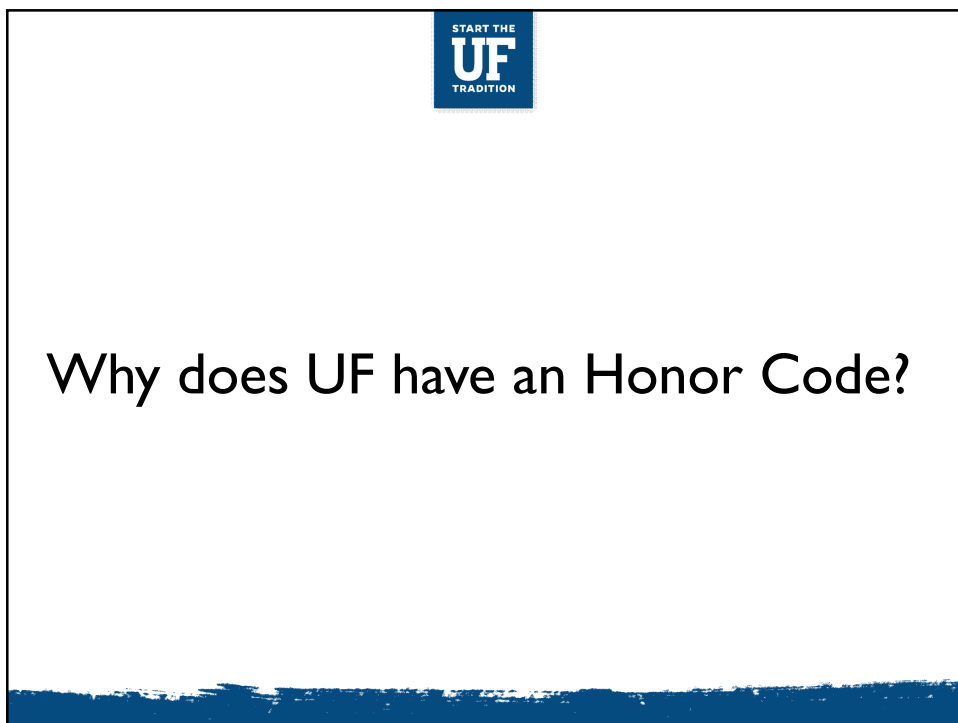
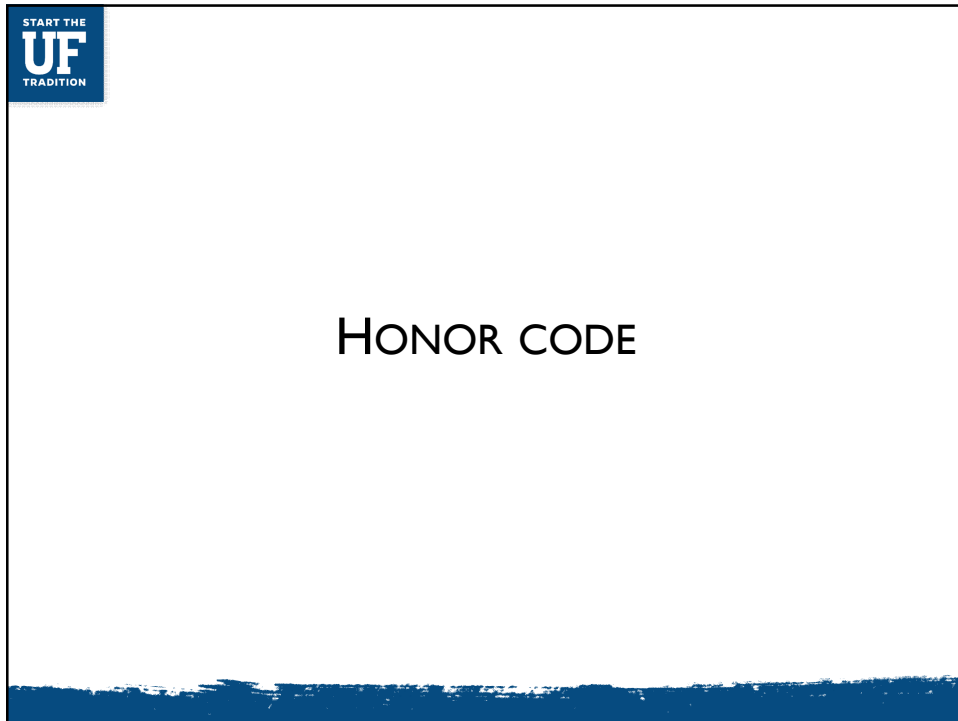
STUDENT CONDUCT PROCESS


- Student Conduct Code & Student Honor Code
- NOT a legal process
- Educational process
- Repair of harm & opportunity to be heard



SCCR BY THE NUMBERS


- 2500 cases annually
- < 2% appeal rate
- 2.5% recidivism rate
- 98% of students either admitted responsibility or were found responsible in Honor Code cases
- Highly rated based on student feedback
- Rated a top conduct program by the Association for Student Conduct Administration





WHY????

- Institutional Integrity & Reputation
- Research & Publishing
- Integrity & Value of YOUR Degree



STUDENT HONOR CODE

Preamble: In adopting this Honor Code, the students of the University of Florida recognize that academic honesty and integrity are fundamental values of the University community. Students who enroll at the University commit to holding themselves and their peers to the high standard of honor required by the Honor Code. Any individual who becomes aware of a violation of the Honor Code is bound by honor to take corrective action. Student and faculty support are crucial to the success of the Honor Code. The quality of a University of Florida education is dependent upon the community acceptance and enforcement of the Honor Code.



“We, the members of the University of Florida community, pledge to hold our peers to the highest standards of honesty.”



HONOR PLEDGE

- On all work submitted for credit by students at the University of Florida, the following pledge is either required or implied:

“On my honor I have neither given nor received unauthorized aid in doing my assignment.”

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GUIDING PRINCIPLES

- Students are expected to create **original** work for each assignment
- Students are expected to complete their work **independently** unless the instructor expressly says otherwise
- An instructor cannot assess what a student does/does not know if he/she has not submitted independent, original work when required


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POP QUIZ

What are some of the more common Student Honor Code violations?

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STUDENT HONOR CODE




- Plagiarism
- Prohibited Use of Materials or Resources (Cheating)
- Prohibited Collaboration or Consultation
- Use of Fabricated or Falsified Information
- Unauthorized Taking or Receipt of Materials or Resources to Gain an Academic Advantage
- Unauthorized Recordings
- Submission of Paper or Academic Work Purchased or Obtained from an Outside Source
- Conspiracy to Commit Academic Dishonesty

www.dso.ufl.edu/sccr


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EXAMPLES?

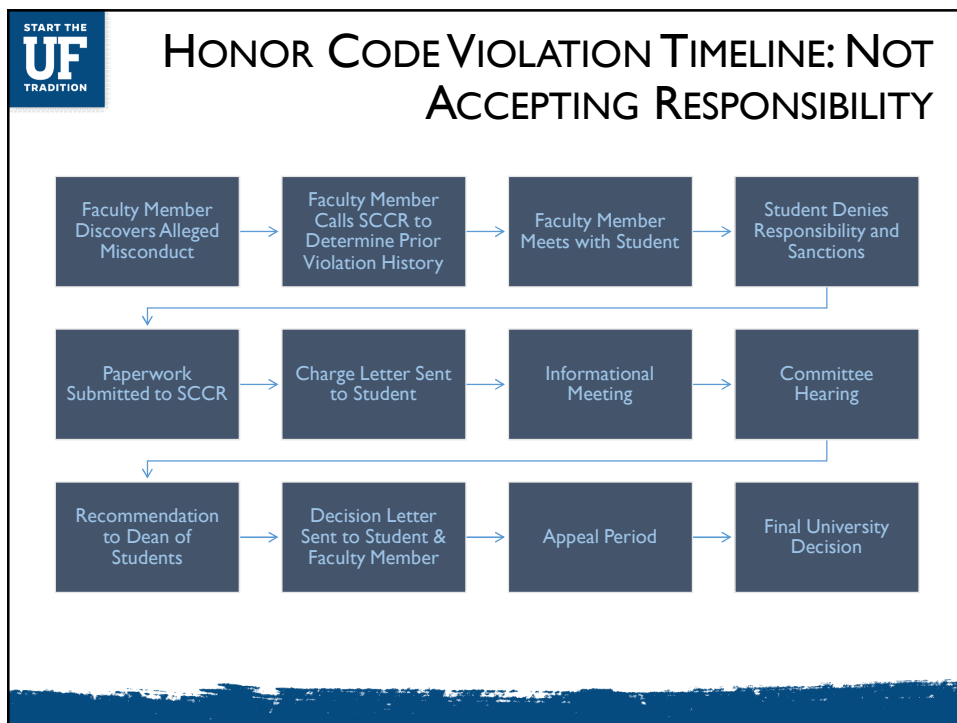
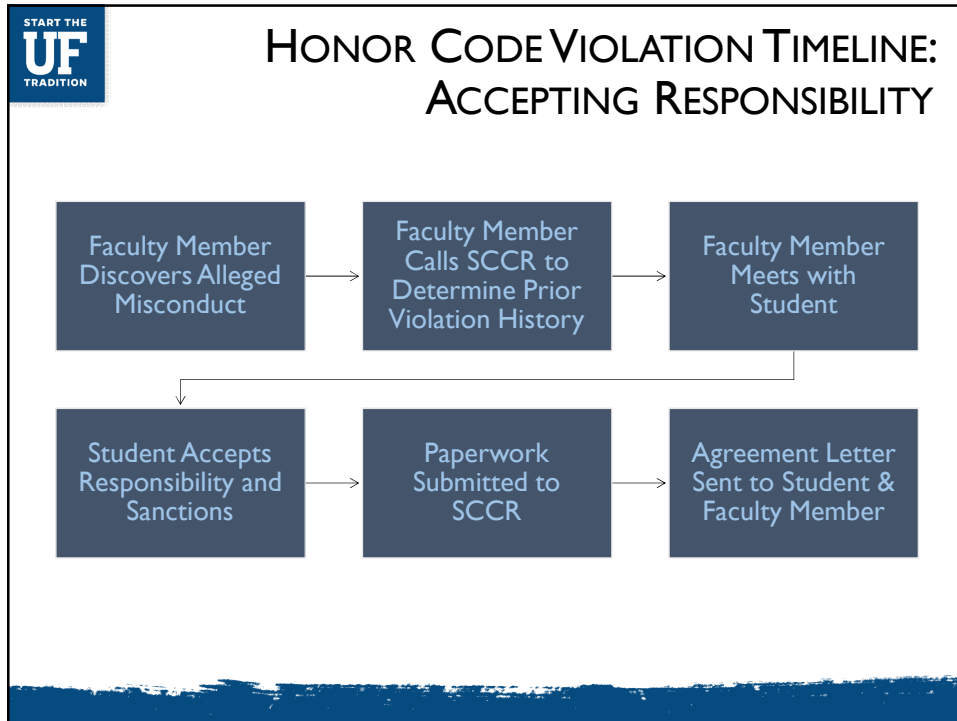


EXAMPLES

<p>PLAGIARISM</p> <ul style="list-style-type: none"> ▪ Copying text or code from the internet ▪ Copying code from another student ▪ Using excerpts from reports previously submitted by another student who has completed the course <p>PROHIBITED COLLABORATION/CONSULT</p> <ul style="list-style-type: none"> ▪ Looking at another student's exam ▪ Allowing another student to look at your exam ▪ Discussing take-home exam problems ▪ Sharing test information with other students prior to them taking the test 	<p>CHEATING</p> <ul style="list-style-type: none"> ▪ Using a cell phone or the internet during an exam ▪ Using a "cheat sheet" ▪ Submitting the same assignment in two courses ▪ Working after time has been called on an exam <p>FABRICATED/FALSIFIED INFORMATION</p> <ul style="list-style-type: none"> ▪ Falsified data ▪ Fake medical excuse note or funeral program ▪ Changing an assignment and submitting it for re-grading ▪ Lying about submitting an assignment
--	---



Honor Code Timeline






HELPFUL INFORMATION FOR A HEARING

- Course Syllabus
- Assignment/Exam Instructions
- Student's Attendance & Performance Information
- Information Regarding Other Students (if applicable)




STANDARD OF PROOF: "PREPONDERANCE OF THE EVIDENCE"

- The standard of proof used in hearings at the University of Florida is "Preponderance of the Evidence"
- With this standard, *committee members/hearing officer must be reasonably certain based on the evidence that the accused is responsible...."more likely than not"*



IMPORTANT NOTES

- Students are to continue attending classes until an alleged Honor Code violation has been resolved.
- Students who have an unresolved Honor Code violation at the end of a semester should be given an “I” until the matter is resolved.
- Students who receive an “Assignment Grade Penalty” **can** drop the course.
- Students who receive a “Course Grade Penalty” **cannot** drop the course.
- Faculty members and witnesses will be expected to participate in a hearing if one is requested by the student.



CONDUCT CODE

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POP QUIZ

What are some of the more common Student Conduct Code violations?

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STUDENT CONDUCT CODE – COMMON VIOLATIONS

- Alcohol
- Drugs
- DUI
- Parking Related
- Harassment / Stalking
- Hazing
- Peer-to-Peer File Sharing
- Sexual Misconduct
- Physical Harm or Threatening Behavior including domestic and dating violence

For complete definitions, please review the Student Conduct Code at:

www.dso.ufl.edu/sccr



SEXUAL HARASSMENT, SEXUAL MISCONDUCT, DATING VIOLENCE, DOMESTIC VIOLENCE AND STALKING

- Encourage reporting – **Confidential Reporting** to Victim Advocates, Student Health Care Center and Counseling and Wellness Center; **For Action** – law enforcement, SCCR, HR, Title IX Coordinator, RA, Student Affairs staff generally
- Consent – has to be given freely. If someone is being coerced, or is incapacitated or impaired to the point of not being able to consent due to alcohol or drugs (or age or other impairment) they cannot consent to sexual activity
- UF will provide appropriate remedies to those who experience any of these behaviors if a hostile environment has been created. A hostile environment is created when due to the activity, others are unable reasonably to conduct or participate in work, education, research, living or other activities. If you don't report, we can't provide this kind of support
- Those who engage in these behaviors will face significant consequences including possible suspension/expulsion from the institution



SEXUAL MISCONDUCT IN THE NEWS

- Approximately 1 in 5 women will report being the victim of sexual assault during college.
- We encourage students to report so at minimum they can have the support they need to remain successful at UF and hopefully, to hold those who engage in this kind of behavior accountable.
- Student Conduct Committee members are among the best trained in the country at hearing these cases as they complete a semester long training course for 3 academic credits.




CAMPUS CLARITY

- UF requires all incoming students to complete Campus Clarity's *Think About It* program.
- *Think About It* is a 2 ½ hour online educational program that will provide information on the laws of the State of Florida and UF policies on sexual harassment, sexual assault, dating violence, domestic violence and stalking as well as information on alcohol and its relationship to these issues.
- It will also provide information on how you can help friends and be an active bystander to prevent these behaviors from occurring.
- You will need to complete this online seminar before you can register for classes for Spring semester.




SANCTIONS



STUDENT CONDUCT PROCESS - SANCTIONS

- **Status Sanctions**
 - Reprimand
 - Conduct Probation with and without loss of privileges
 - Deferred Suspension
 - Suspension
 - Expulsion
- **Educational Sanctions**
 - Seminars
 - Workshops
 - Reflection Paper
 - Community Service
- **Other Sanctions**
 - No Contact Order
 - Loss of Privileges
 - Residence Hall Transfer or Removal
 - Restitution
 - Grade Penalty for Assignment and/or Course (**Honor Code violations only**)
 - Loss of Football tickets



DETERMINING APPROPRIATE SANCTIONS

- **Considerations when Determining Sanctions:**
 - Intentionality
 - Harm to Others
 - Weight of the Assignment/Examination in the Course
 - Whether or not You Can Assess the Student has Met the Course Objectives
 - Course and Departmental Policies
 - Student's Academic Standing
 - Others?



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CONFLICT RESOLUTION SERVICES

- Conflict Coaching
- Facilitated Dialogue
- Mediation
- Restorative Justice

Word cloud terms: CAMPUS, INCLUSIVE, ACCESS, BEHAVIOR, GO-FORWARD, SOCIAL, INCLUDE, SESSION, STUDENT, AGREEMENT, SOCIAL, HANDS, LIMITED, JUSTICE, CONCEPTS, LENS, CONFLICT, AND/OR MAY, STRUCTURED, FUTURE, INVOLVED, COORDINATE, RESOLVING, ORDER, MEMBERS, RESTORATIVE, SERVICES, COMMUNITY, STUDENT, CONSTRUCTIVE, COMMUNITIES, FACILITATED.

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HOW CAN ALL THIS APPLY TO/IMPACT YOUR CHOSEN PROFESSION?

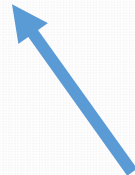


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RESOURCES

SCRC
STUDENT CONDUCT and
CONFLICT RESOLUTION

- Pamela Malyk– Assistant Dean of Students and Director of SCCR,
 - Keondra Brown – Program Coordinator
 - Mick Earley– Assistant Director
 - Christine Natal– Assistant Director
 - Amanda Campbell– Assistant Director
 - Katie Shirley– Graduate Assistant
 - Brandon Hanley– Graduate Assistant
 - Alec Lund– Undergraduate Case Coordinator
 - Hannah Beatty– Undergraduate Case Coordinator
 - Olivia Bibbee– Undergraduate Case Coordinator
- 
- The logo for Student Conduct and Conflict Resolution (SCCR) features the letters 'SCCR' in a large, stylized, blue font. A small, detailed illustration of a person's head and shoulders is positioned between the 'S' and the first 'C'. Below the acronym, the words 'STUDENT CONDUCT and CONFLICT RESOLUTION' are written in a smaller, blue, sans-serif font, with 'and' in a smaller size than the other words.



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- Turnitin@UF
<https://lss.at.ufl.edu/help/Turnitin>
- Center for Academic Integrity
<http://www.academicintegrity.org/ica/home.php>
- Broward Reading & Writing Center
Avoiding Plagiarism & Properly Citing Sources Seminar
<http://mediasite.video.ufl.edu/mediasite/Viewer/?peid=adaa44500eaf460a84f238e6b9a558f9>
- Marsten Science Library Plagiarism Guide
<http://web.uflib.ufl.edu/msl/07b/studentplagiarism.html>
- Plagiarism Is
<http://www.indiana.edu/~wts/pamphlets/plagiarism.shtml>
- Avoiding Plagiarism Site 2
<http://www.hamilton.edu/academics/resource/wc/usingsources.html?CFID=1647953&CFTOKEN=63271143>
- Great resource for Students on plagiarism, including writing smart and academically honest papers
<http://www.aresearchguide.com/>
- UF Engineering Plagiarism Guide
<http://web.uflib.ufl.edu/msl/07b/students.html>

**EVERY
Gator
COUNTS**

Being a Gator means caring about the Gator Nation! If you or a fellow Gator is in distress, contact U Matter, We Care.

In case of emergency, contact the University of Florida Police Department at 352-392-1111.


352-294-CARE(2273) UMATTER@UFL.EDU [@UMATTERWECARE](https://twitter.com/UMATTERWECARE)

U Matter
We Care

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GET INVOLVED!

- **Student Conduct Committee**
- Student Honor Code Administration (SHCA)
- Gators for Alternative Dispute Resolution (GADR)



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THANK YOU!!!

S**CCR**
STUDENT CONDUCT and
CONFLICT RESOLUTION

UF | **Dean of Students Office**
Division of Student Affairs
UNIVERSITY of FLORIDA

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